

MINISTRY AND PERSONNEL COMMITTEE

MEMBERS: Roger Tinkham (Chair)
Janet O'Brien
Colleen Tinkham

The year 2008-2009 has been an active one for this Committee and has kept our volunteers very busy. We certainly appreciate their efforts. The staff maintaining the church office continue to get things done in their usual efficient way and direct any other requests to the proper committees.

We are all aware Rev. Myles Vardy has had to take time away from his church duties to focus on major family health matters along with his own health issues. We all wish him a speedy recovery. His family health matters continue to be a major concern and our prayers and thoughts go out to him at this difficult time.

Many people have stepped in to help with the regular church functions at this time and I would like to take this opportunity to thank each and every one of you. Without your support my position would have been extremely difficult.

We have been given permission to engage a Retired Supply Minister during Rev. Vardy's absence and we are happy to say Rev. Mel Ralph has taken the position. Rev. Ralph has been performing all Ministerial duties and has agreed to stay up to and including Easter Sunday, unless, of course, Rev. Vardy should return in the meantime, at which time Rev. Ralph's term would end. Anyone wishing to speak to or meet with Rev. Ralph may do so by contacting the church office to set up an appointment.

Mrs. Patricia Young, our Church Choir Director and Organist for many years, retired at the end of December 2008. We were all sad to see her leave, however, I'm sure she is enjoying life at home with Peter and enjoying a much deserved retirement. A Search Committee was formed to find a new organist. We are very happy to say that while attempting to fill this position, Dr. David K. Peters (Organist Emeritus) came forward and offered his services in this position. The Search Committee, Stewardship Committee, and Cochrane Street Church Board of Directors, eagerly accepted his kind offer.

Our Building continues to get older, needing more and more repairs and upkeep. Len Baker is doing his best to keep it going – cleaning and doing minor maintenance when needed. We are very grateful that many members of the congregation are helping as well. Problems develop over time that need to be dealt with, so please keep this Committee informed so that arrangements can be made to have them corrected.

I meet with Rev. Vardy, Rev. Ralph, Dr. Peters and Len Baker regularly. Whatever concerns/problems they have I try to address, or any information they seek I do my best to obtain. We have a very good working relationship which helps to make my position easier.

To say the least, this has been a difficult year; however, I feel that with the help of many people we have done very well and have succeeded in reaching our challenges.

Respectfully submitted

Roger Tinkham (Chair)